



**Central Lancaster  
High School**

**Behaviour Mentor**

**Grade 6**

**37 hours per week, Term Time + 5 days INSET**

**Central Lancaster High School: Behaviour Mentor**

**Responsible for: Supporting positive behaviour and culture in school; supporting targeted students in overcoming barriers to learning**

**Responsible to: Director of Inclusion**

**Summary: The primary focus of the role is to work with the Director of Inclusion to support positive behaviour across the school and enable an excellent environment for teaching and learning.**

**Main Responsibilities**

- To work with identified vulnerable and high need students to organise and provide appropriate intervention as required;
- To work with students and families to provide targeted intervention and guidance to improve behaviour and to support individual or small groups of students to overcome barriers to learning, under the guidance of senior staff;
- Develop and maintain and record effective and positive communications with students and families including home visits;
- Work with school staff to plan strategies and interventions to address individual pupil issues regarding behaviour;
- Communicate with parents/carers to monitor and report on student behaviour;
- Share information with other school staff, student support staff, Director of Inclusion and other key teams;
- Work with external agencies to provide appropriate interventions;
- To work closely with Queensberry AP to support an alternative curriculum offer and to ensure consistency of approaches across school 5 days per week;
- To lead internal exclusions and IMPACT interventions where required;
- Maintain student behaviour records;
- Liaise closely with teaching and support staff in identifying children needing guidance and support to enable them to overcome barriers to learning;
- Provide a supportive mentoring relationship with children needing targeted support;
- Work in a 1:1 capacity with targeted students to implement an action plan with agreed outcomes;
- Take part in and organise out of school activities;
- To undertake regular safeguarding and child protection training.

**All staff responsibilities:**

1. To be committed to uphold the mission, aims and values of Central Lancaster High School;

2. To be committed to vigilantly safeguarding and promoting the welfare of children and young people within our school;
3. The school acknowledges the staff are courteous to colleagues and provides a welcoming environment to visitors and telephone callers. This is to be encouraged;
4. This job description is current but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes within the job commensurate with the grade and job title;
5. It is a requirement of all posts within CLHS that Health and Safety requirements are upheld in the performance of duties.

**Our mission:**

To create opportunities and experiences which empower all our learners to develop commitment, creativity and our community; ensuring personal success, enabling individual progress and preparing for life beyond school

**Our aim:**

Our core aim is that every individual in Central SHINES through:

- Setting high expectations
- Highest quality teaching
- Inspiring individual progress
- Nurturing respect
- Embracing our community
- Shaping futures

**Our guiding principles:**

- Students are at the heart of every decision we make
- Relationships are central to our success
- We strive together towards shared goals
- We experience shared reward
- We offer choice and challenge; our curriculum and wider learning opportunities are as unique as every child in the school